

<u>ACKNOWLEDGMENT OF COMPANY'S POLICY ON</u> <u>NON-DISCLOSURE OF CONFIDENTIAL INFORMATION</u>

I acknowledge that I have received a copy of the Drake Industries, LLC Company Policy on Non-Disclosure of Confidential Information (the "Confidential Information Policy"). I understand that I am responsible for reading and abiding by the Confidential Information Policy. If the Confidential Information Policy is amended, revised, or otherwise modified in the future, I agree to comply with the Confidential Information Policy as revised, amended, or otherwise modified.

Employee Name:

Signature:

Date: